

Introductory Questions (4-6)

1. **What is your gender?**
Female
2. **Are you White, African-American, American Indian, Alaskan Native, Asian, Native Hawaiian or other Pacific Islander, two or more races, or other?**
White
3. **What college grade level are you in?**
Junior
4. **What is your current position in the organization? I.e., new member, general member, officer?**
I'm not in any orgs
5. **How long have you been in the organization?**
I'm not in any orgs
6. **How did you hear about the organization?**
I'm not in any orgs

Interview Questions (7-10)

1. **What qualities are you looking for in joining an organization?**
I'm looking for the organization to be half social and half service.
2. **What importance does advertising diversity have?**
Advertising diversity is important to me because it helps people with different backgrounds feel more welcome to join the organization. They may feel safer and maybe more motivated to join if they know other people like them will also be in the org.
 - a. **Are you more willing to join an organization based on how diverse it is?**
I am definitely more willing to join an organization that advertises diversity because I like meeting people with unique backgrounds and learning from them. I always look for diversity everywhere I go. I think I tend to connect better with people from more diverse backgrounds too
3. **How would you get members to stay committed without too many obligations?**
Make the events for the organization fun so that people will want to come even if they do have a lot of things going on. Implement socials where members and staff can really get to know each other.
 - a. **How can we keep members in an organization from losing interest?**
I would make small groups within the org that all new members belong to that way if the member starts to stop showing up, you can have your small group leader or Big try to bring you back to the org and get you involved again.
4. **Can being involved in extracurricular activities improve or worsen the impact on your academics?**
Being involved in extracurricular activities can hinder your grades however it really just depends on the person. Some people overextend themselves and start to do bad in school for lack of time devoted to studying. Everyone should have some extracurricular activity that they enjoy doing. It starts to become a problem if that is the only thing you focus on.

a. Does student involvement lead to higher grades?

Student involvement may help people manage their time better and get things done more efficiently. It doesn't necessarily lead to higher grades only better time management

5. What do you need to start a successful organization on campus? Please elaborate.

A new organization on campus requires a motivated initial staff to get things up and running. They need to be willing to devote time to the new org so that they can start to establish and figure out what they want their org to be about. They mostly need dedication.

a. Are emails and social media the best way to recruit?

I think emails are better than social media. I also think bannerling is effective or chalking on the sidewalks to alert people about informationals and such

b. What is the best way to recruit students to an organization?

Basically what i said above

6. What factors make students leave an organization?

Students may leave the organization if they feel like they play no part in the organization and have no responsibility to the org. They may also leave if they just have too many other obligations and are trying to cut down on time.

7. Why did you choose this organization?

I'm not in any orgs

a. In what ways has this organization surpassed your needs? Please elaborate.

I'm not in any orgs

8. Does popularity/ well known status of an organization make you more inclined to join?

Popularity is always going to make people more inclined to join. Everyone wants to be part of the cool kids club. You want to be in the club everyone wants to be in. If it's popular, it's popular for a reason.

Are students more inclined to join the same organization as their friends?

Yes because it makes it less scary to apply for something. Having someone to do things with makes anything easier. They are going through the same thing as you so you won't feel as lost. Also, most people hear about organizations from their friends who are already in that organization too.